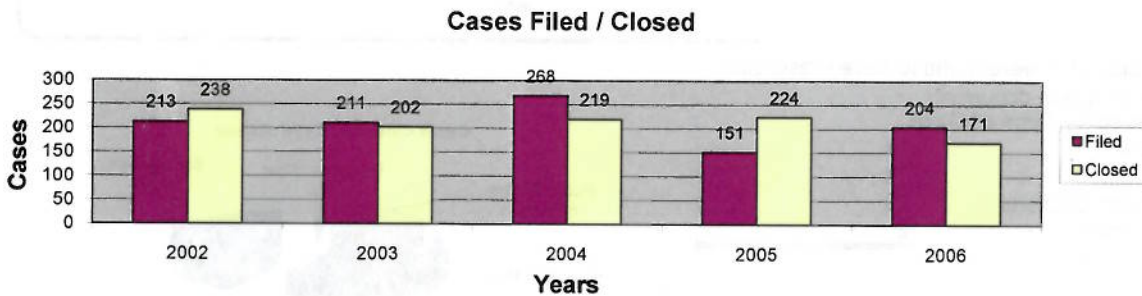




2006 Statistics

The Seattle Office for Civil Rights enforces the City's anti-discrimination laws in housing, employment, public accommodations and contracting. People file more than 200 cases a year with SOCR. Yearly case statistics can vary substantially. Some cases close within the same year they are filed; others require more time and close the following year. For this reason, the figures in a given year for cases filed and closed usually differ. SOCR's goal is to keep the number of unassigned cases as low as possible.

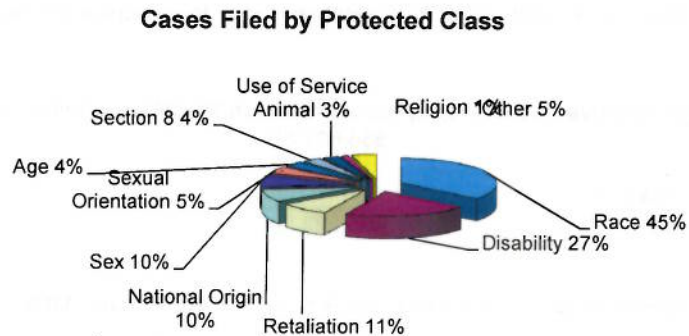
Years	Filed	Cases Closed
2002	213	238
2003	211	202
2004	268	219
2005	151	224
2006	204	171



An event may seem egregious to a person but may not be deemed "discrimination" by law. Currently, the bases we accept for investigation include the following:

1. Cases Filed by Protected Class

Race 45%	92
Disability 27%	55
Retaliation 11%	22
National Origin 10%	21
Sex 10%	20
Sexual Orientation 5%	11
Age 4%	9
Section 8 4%	8
Use of Service Animal 3%	7
Religion 1%	3
*Other 5%	11

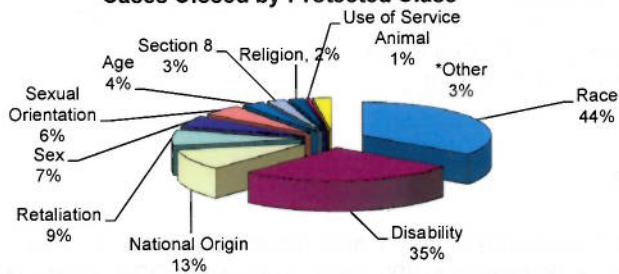


*Parental Status, Political Ideology, Gender Identity, and Marital Status.

2. Cases Closed by Protected Class

Race	75
Disability	59
National Origin	22
Retaliation	16
Sex	12
Sexual Orientation	11
Age	6
Section 8	5
Religion	4
Use of Service Animal	1
*Other	5

Cases Closed by Protected Class

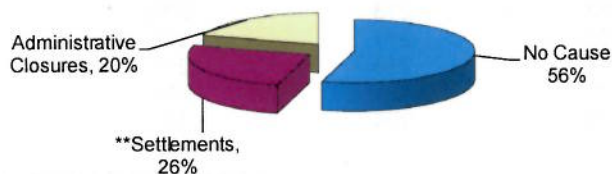


*Parental Status, Marital Status, and Gender Identity.

3. Cases Closed by Type of Closure

No Cause	95
**Settlements	45
Administrative Closures	35

Cases Closed by Type of Closure

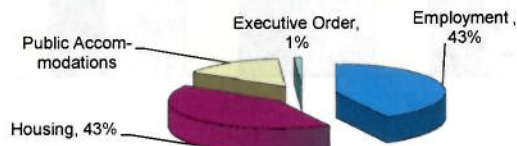


**Of the cases closed, 2 were found to have reasonable cause that discrimination occurred.

3a. Cases Closed by Type of Case

Employment	74
Housing	73
Public Accommodations	26
Executive Order	2

Cases Closed by Type of Case



A finding of "Reasonable Cause" means that SOCR believes illegal discrimination has occurred. "No Cause" findings occur in cases where an investigation failed to find sufficient evidence to prove discrimination. Some cases result in Administrative Closures—for example, when a Charging Party withdraws in order to pursue civil action, or when we can no longer contact the parties involved.

3b. Dollar Amount Received by Charging Parties through SOCR's Settlement Negotiations

Employment	\$36,617.88
Housing	18,906.00
Public Accommodations	400.00
Total	\$55,923.88

** A finding of Reasonable Cause means that SOCR believes illegal discrimination has occurred. Most reasonable cause cases lead

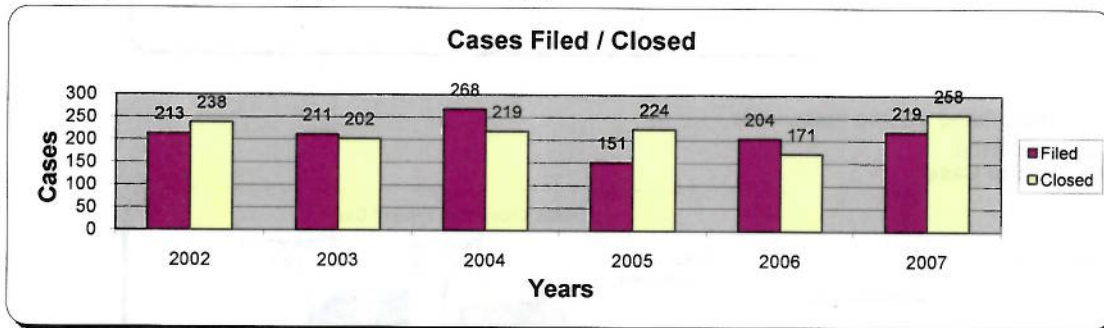
This material is available on request to accommodate people with disabilities and those who need language translation assistance.



2007 Statistics

The Seattle Office for Civil Rights enforces the City's anti-discrimination laws in housing, employment, public accommodations and contracting. People file more than 200 cases a year with SOCR. Yearly case statistics can vary substantially. Some cases close within the same year they are filed, others require more time and close the following year. For this reason the figures in a given year for cases filed and closed usually differ. SOCR's goal is to keep the number of unassigned cases as low as possible.

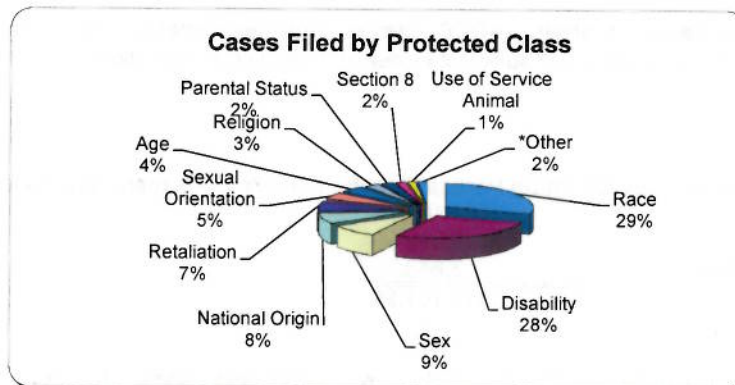
Years	Cases	
	Filed	Closed
2002	213	238
2003	211	202
2004	268	219
2005	151	224
2006	204	171
2007	219	258



An event may seem egregious to a person but may not be deemed "discrimination" by law. Currently, the bases we accept for investigation include the following:

1. Cases Filed by Protected Class

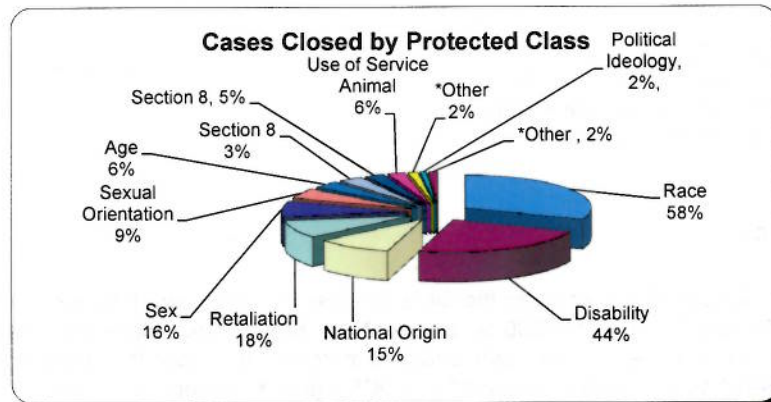
Race	85
Disability	81
Sex	25
National Origin	22
Retaliation	20
Sexual Orientation	14
Age	13
Religion	8
Parental Status	7
Section 8	5
Use of Service Animal	4
*Other	5



*Marital Status, Color.

2. Cases Closed by Protected Class

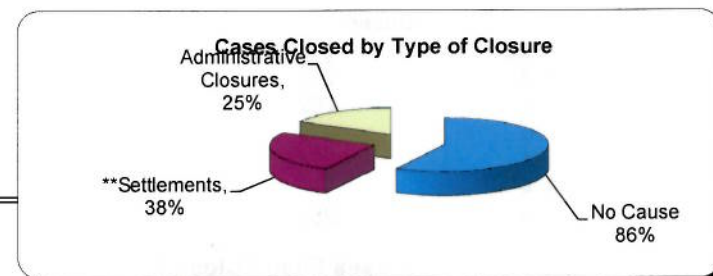
Race	100
Disability	75
Retaliation	31
Sex	28
National Origin	25
Sexual Orientation	16
Age	11
Use of Service Animal	10
Section 8	8
Religion	7
Parental Status	6
Political Ideology	4
*Other	4



* Marital Status, Gender Identity and Color.

3. Cases Closed by Type of Closure

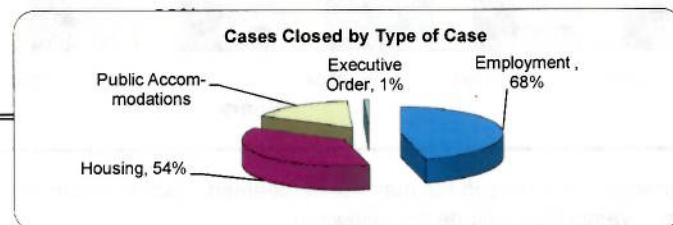
No Cause	147
**Settlements	65
Administrative Closures	43



**Of the cases closed, 2 were found to have reasonable cause that discrimination occurred.

3a. Cases Closed by Type of Case

Employment	117
Housing	93
Public Accommodations	42
Executive Order	2



A finding of "Reasonable Cause" means that SOCR believes illegal discrimination has occurred. "No Cause" findings occur in cases where an investigation failed to find sufficient evidence to prove discrimination. Some cases result in Administrative Closure

3b. Dollar Amount Received by Charging Parties through SOCR's Settlement Negotiations

Employment	\$87,185.74
Housing	20,072.00
Public Accommodations	3,843.90
Total	\$111,101.64

** A finding of Reasonable Cause means that SOCR believes illegal discrimination has occurred. Most reasonable cause cases lead

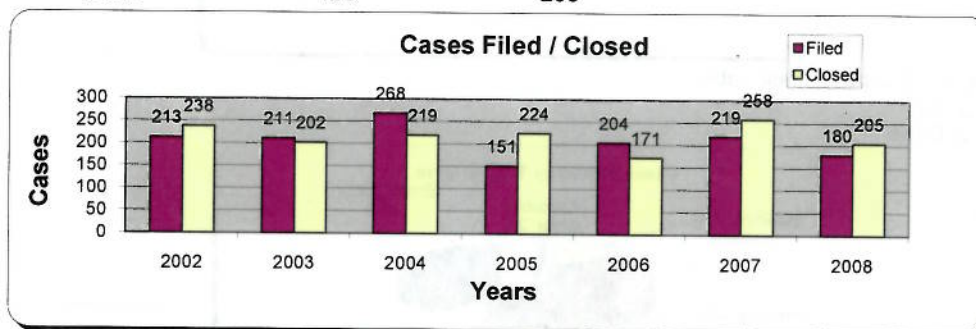
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2008 Statistics

The Seattle Office for Civil Rights enforces the City's anti-discrimination laws in housing, employment, public accommodations and contracting. People file more than 200 cases a year with SOCR. Yearly case statistics can vary substantially. Some cases close within the same year they are filed, others require more time and close the following year. For this reason the figures in a given year for cases filed and closed usually differ. SOCR's goal is to keep the number of unassigned cases as low as possible.

Years	Cases	
	Filed	Closed
2002	213	238
2003	211	202
2004	268	219
2005	151	224
2006	204	171
2007	219	258
2008	180	205

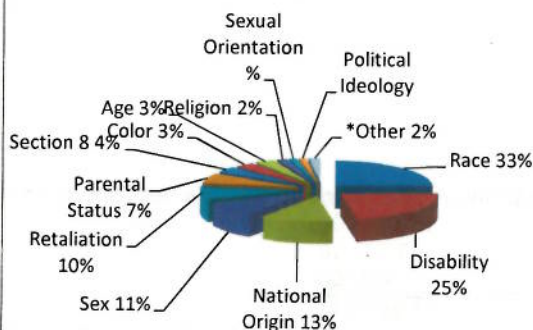


An event may seem egregious to a person but may not be deemed "discrimination" by law. Currently, the bases we accept for investigation include the following:

1. Cases Filed by Protected Class

Race	33%	60
Disability	25%	56
National Origin	13%	29
Sex	11%	23
Retaliation	10%	21
Parental Status	7%	16
Section 8	4%	9
Color	3%	8
Age	3%	8
Religion	2%	4
Sexual Orientation	%	3
Political Ideology	%	3
*Other	2%	5

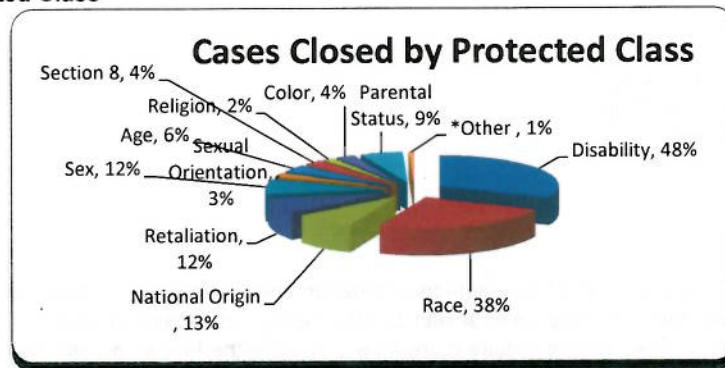
Cases Filed by Protected Class



*Ancestry, Gender Identity, Political Ideology.

2. Cases Closed by Protected Class

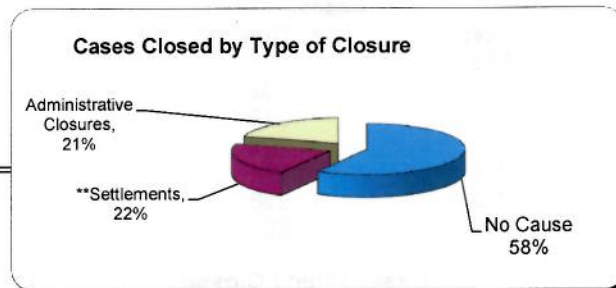
Disability
Race
National Origin
Retaliation
Sex
Sexual Orientation
Age
Section 8
Religion
Color
Parental Status
*Other



* Political Ideology.

3. Cases Closed by Type of Closure

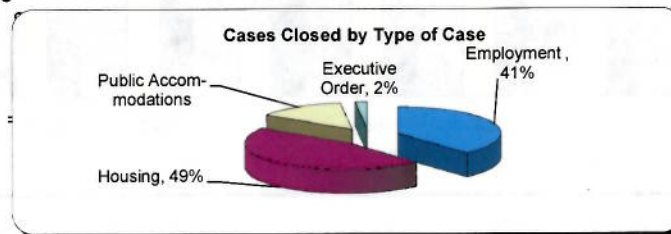
No Cause	126
**Settlements	46
Administrative Closures	44



**Of the cases closed, 8 were found to have reasonable cause that discrimination occurred.

3a. Cases Closed by Type of Case

Employment
Housing
Public Accommodations
Executive Order



A finding of "Reasonable Cause" means that SOCR believes illegal discrimination has occurred. "No Cause" findings occur in cases where an investigation failed to find sufficient evidence to prove discrimination. Some cases result in Administrative Closure

3b. Dollar Amount Received by Charging Parties through SOCR's Settlement Negotiations

Employment	\$69,702.00
Housing	13,777.10
Public Accommodations	400.00
Total	\$83,879.10

Note: Dollar amount from Nov and Dec 2008 settlements included (including HUD settlements)

** A finding of Reasonable Cause means that SOCR believes illegal discrimination has occurred. Most reasonable cause cases lead

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